

**KIMBERLEY SHARED MINISTRY
COUNCIL MEETING MINUTES
DECEMBER 12, 2023**

PARTICIPANTS:

Chair	Kathy Desbiolles
Vice Chair	Catherine Ripley
Treasurer	Susan Baker
Secretary	Roberta Seifried
Pastoral Care	Val Bromley
Outreach/Fellowship	Jan Simmonds
Personnel Relations	Val Bromley/Lois Lafaut
Worship	Elaine Pickles
Property & Maintenance	Gerry Semenchuk
Communications	Gerda Mann
Member at Large	Linda Johnson
Zoom Participant	Kathy Davies

REGRETS:	Barbara Thompson
	Terry Thompson
	Diana Semenchuk

OPENING:

Kathy Desbiolles called the meeting to order at 1:30 and welcomed all attending. Catherine Ripley provided a short reflective exercise based on the Gospel of the Day, Revelation 1: 12-16, First Nations Version

The Christ cancel was lit as a reminder to focus on the work of God.

WELCOME TO KATHY DAVIES

Kathy Davies attended the meeting by zoom.

MESSAGING & MODELLING - KATHY DAVIES

Kathy Davies attended to help us through the challenges facing KSM, a process that will take time. Volunteers will be doing all the tasks involved in the operations of KSM and we need to be grateful for their services. It is not about our own personal preferences. Need a mind shift from what we don't like to who we want to become as a community -- a people of gratitude, grace, abundance living into unity together We need to ask ourselves continually: Is this how we want to live as a community of faith?

Live streaming is showing all the announcements, where some may be better as written notices to the congregation only. The Communications Committee could portray our visibility in a newspaper column.

From the listening circles there were concerns that certain people need to be informed of the congregation's concerns for worship leadership. It is positive that recent concerns were voiced to Council members. If there are complaints regarding volunteers in the future, they need to be referred to the Personnel Committee. We all need to reiterate that we are not able to deal with personal preferences of individuals.

To help, a Warden's manual is available from the Anglican Church as well as resources from the United Church. Two-part training will be provided for the Personnel Relations Committee, first through an online course in January and with more training later on in the spring

Funding for congregational workshops/education will likely be required. We will need to invest NOW to become long term sustainable. Approximately \$ 10,000 may be needed to bring facilitator(s) in to educate on conflict, bystander, and racism issues.

Council and the congregation really needs to think about what contributes to making ordained and/or lay ministry and leadership difficult. What patterns and/or expectations need changing? Pleasing everyone is an impossible task.

A Pastoral Charge Supervisor may be required, and Kathy will discuss this with Bishop Lynne.

Concerns need to be in writing to the Committee. If there is a reason not to go directly to the committee, concerns could go to the Personnel Committee.

The Worship Committee was not aware of any issues when the current worship leaders volunteered to do the services. Just glad to have the volunteers! Kindness is needed; everyone is doing their best.

Kathy Davies departed from the meeting.

APPROVAL OF AGENDA:

MOTION: Moved by Linda Johnson, seconded by Val Bromley the agenda be adopted as presented.

APPROVAL OF MINUTES OF COUNCIL MEETING HELD NOVEMBER 21, 2023

MOTION: Moved by Roberta Seifried, seconded by Elaine Pickles that the minutes of the Council Meeting held November 21, 2023 be approved as presented.

Motion Carried.

TREASURER'S REPORT - SUSAN BAKER

Due to the payout of vacation for Rev. Alwin, as well as the insurance bill, an additional \$ 10,000 was withdrawn from the Investment income. We are presently budgeted for a \$ 40,000 deficit, but hopefully that will be less after December 2023.

2024 DRAFT BUDGET

Budget amounts need to be in by December 15, 2023. Congregational workshops' budget amount of \$ 10,000 is to be added.

MOTION: Moved by Susan Baker, seconded by Linda Johnson that Louise Hockley be appointed to do the annual review of the finances for 2023.

Motion carried.

COMMITTEE CHAIRS:

Questions from Catherine Ripley for all committee chairs to comment on the work at KSM

What is going well right now?

What is worrying?

How is the congregation doing?

Pastoral Care, Outreach & Fellowship	Jan Simmonds/Val Bromley
Worship Committee	Elaine Pickles
Personnel Relations Committee	Lois Lafaut/Val Bromley
Property & Maintenance Committee	Gerry Semenchuk
Communications Committee	Gerda Mann

OLD BUSINESS:

- a) Listening Circle - Catherine Ripley
An individual one will be held tonight, which is the last one. Approximately 60 people have taken part. A report will be forthcoming. A feeling of HOPE was expressed.
- b) Work Plan for January to March - Catherine Ripley
Developing a behaviour covenant may be the priority but Council to discuss and decide in January after receiving the Listening Circle Report.

NEW BUSINESS:

- a) Grieving Service - Kathy Desbiolles
Date is still to be determined for a service with Brent Woodard.
- b) Nomination Committee - Kathy Desbiolles
Barb Thompson is on the committee and she will need a few others. An apprentice is required for the Finance Committee.
- c) Staff Appreciation - Catherine Ripley
Secretary, 4 Organists, Custodian, Snow Removal
Linda Johnson and Elaine Pickles departed from the meeting
A discussion took place regarding an acknowledgement of the services provided.
A card will be sent to the people.

ADJOURNMENT:

The Meeting closed at 3:40 pm with The Grace.

Next Council Meeting Tuesday, January 9, 2024 at 1:30 pm

PARKING LOT ITEMS:

“Emergency Preparedness: Working Together - Community in Action”

